Changing Reporting Relationships

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This option allows a manager to change who an employee reports to. To change the Reporting Relationship for an employee:

- 1. Log in to Manager Self Service.
- 2. Select **Request Reporting Change** from the **Job and Personal Information** menu.



- 3. Enter the Effective Date of the change.
- 4. Click on the **Continue** button to view a list of your current reports.
- 5. From the list of employees that appears, select the employee or employees for whom you want to process the change.
- 6. Click on the **Continue** button.
- 7. Enter the name of the supervisor to whom the employees will report after the change is processed. You can also click on the Magnifying Glass icon to pull up a searchable list of valid supervisors and select the correct one from the list.
 - 8. Click on the **Submit** button.
 - 9. When you receive the **Submit Confirmation** page, click on "**OK**" and your part is done.

Approve Reporting Changes

As the manager acquiring a new employee, you will have to approve the Reporting change. You will receive an email informing you of the reporting change. To approve the change:

- 1. Log in to **Manager Self Service**.
- Select Approve Reporting Change from the Job and Personal Information menu.
 A list of changes that require your approval will appear.
- 3. Select the **Transaction Number** link to see details of the change(s).
- 4. The **Reporting Change** details page will appear.
- 5. Click on **Approve** to submit the changes to the data center for finalization, or **Deny** to end the transaction.
- 6. The **Submit Confirmation** page will appear. Click on **OK** to see the transaction details page and you are done with the Approval process.

View Reporting Change Status

To view the status of a reporting relationship change that you have requested:

- 1. Log in to Manager Self Service.
- 2. Select View Reporting Change from the Job and Personal Information menu.

A list of the reporting changes that you initiated will appear.

- 3. The **Workflow Status** column will tell you where the change(s) are in their processing stage.
 - **Denied** means that the change was terminated without the change being made.
 - **In Approval Process** means that the receiving manager has not yet approved the change.
 - Administrator is Processing means that the change is with HRIS for finalization.
- 4. Click on the **Transaction Number** link to view the details on any transaction, regardless of its status.